

CMT
Operation of Sustainable Development Committee

Dec. 20, 2025

The Sustainable Development Committee of the Company consists of 3 members. The current term (2nd term) is from May 28, 2025 to May 27, 2028. In the most recent year (2025), the Committee held 1 meeting (A). Attendance as follows:

Title	Name	Meetings Attended (B)	Attendance by Proxy	Attendance Rate (%) (B/A) (Note 2)	Remarks
Convener	James S.C. Tai	1	0	100	Successive terms
Committee Member	Donald Kuo-Liang Chao	1	0	100	Successive terms
Committee Member	Paul Shih-Sheng Lai	0	0	-	Former member, no meetings were held before expiration
Committee Member	Kennon Keat-Loon Koay	1	0	100	Full attendance since appointment (new member)

Matters for discussion and resolution results of the Sustainable Development Committee in 2025, and the Company's response of members' opinions:

Date and Session	Proposals	Resolution	Company's Response to Opinion
Aug. 12, 2025 1st Session of 2nd Committee	<ul style="list-style-type: none"> ● Amendments to "Operational Procedure for Preparation and Validation of Sustainability Report" ● Proposal for 2024 Sustainability report 	Approved	Approved by all board members at the 2nd session of the 18th board on Aug. 13, 2025

Note: If any by-election for Sustainable Development Committee members was held before the end of the fiscal year, the names of the new and old members should be filled in the table, with a note stating whether the member left office, was newly serving, or was serving consecutive terms, and the date of the by-election. The in-person attendance rate (%) should be calculated based on the number of meetings held and the number attended in person during the period of each such person's actual time in office.